


Scottish Love in Action

# Join our Board

Every child deserves the chance to thrive



# A message from the Chief Executive

Thank you for your interest in Scottish Love in Action.

For more than 25 years, Scottish Love in Action has connected the generosity of people in Scotland with transformational work among vulnerable children and families in India.

We are now looking for people who share our belief that every child deserves the opportunity to thrive.

As a trustee you will help shape the charity's future, challenge thinking, safeguard resources and ensure we continue delivering meaningful impact.

Whether you are an experienced trustee or considering your first Board role, we would love to hear from you.

Jamie

**Jamie McIntosh**
Chief Executive

# Why Scottish Love in Action?

## Our Impact

SCOTTISH LOVE IN ACTION

**25**
years of local and international impact

over **25,000**
children supported

Education, care and community programmes






Trusted partnerships in South India

Local charity with a global impact

# Vision, Mission and Values

## Our Vision

**Every child in India has an opportunity to thrive.**

## Our Mission

**We work with local partners to ensure vulnerable children are protected, provided for, educated and equipped for brighter futures.**




### Compassion

We act with compassion, empathy, care and respect towards all those we support and work with.

### Partnership

We recognise the importance of working together with local communities and partners to maximise their impact, build their capacity and create sustainable change.

### Education

We seek to support the work of partners, who understand and value the transformative power of education.

### Accountability

We ensure transparency, responsible stewardship of resources, and the delivery of effective programmes and services.

**Our values are not ideals. They are how we work.**

# Why join the Board now?

## Opportunities, challenges and ambitions for the next five years.

- Celebrating over 25 years of impact
- Growing supporter engagement
- Building the next phase of our strategy
- Strengthening governance
- Deepening relationships with local partners in India



## What excites us

Over the next six months, we will:

- launch our new organisational strategy
- launch our refreshed brand, including a new website
- strengthen the Board by welcoming new trustees
- continue to roll out the improvements identified at our Board Development Day

## What challenges us

Some key risks from our risk register are:

### Income sustainability

To address this, we are working on strengthening financial resilience

### Data / cyber security breach

To address this, we are strengthening our controls

# What does a trustee actually do?

Strategy > Oversight > Stewardship > Impact

- set direction
- provide oversight
- manage risk
- ensure the charity is financially sustainable
- support the Chief Executive
- protect the charity's mission

**Trustees work together to build a stronger future**



# Who we are looking for

We are particularly interested in people with experience in:

- **Fundraising**
- **Marketing**
- **Operations**
- **International development**
- **India or South Asia expertise**

**You don't need to be experienced in all of these areas.**
We welcome first-time trustees who share our values and commitment.



# What is the commitment?

- 4 Board meetings – 2 in Edinburgh (a 15-minute walk from Waverley train station), and 2 online
- Annual development day in Edinburgh
- Expected to either sit on the finance committee or lead a strategic project, supported by the Chief Executive. Current projects include trustee nominations and the strategic plan.
- Serve a 3-year term, which could be renewed for a second 3-year term.
- Travel expenses paid



# Understanding our work in India

**Who we are**

Scottish Love in Action harnesses the compassion and generosity of people in Scotland to support the poorest and most vulnerable children and young people in India. We are a local charity with a global impact.

We believe every child deserves to thrive. For 25 years we've been working with local partners in South India to help create life-long change for children, their families and their communities.

**A life transformed**

Living in a two-room home with her brother and parents, Ravali's life was marked by her father's struggle with alcoholism and her family's financial struggles.

Despite these hardships, Ravali found a beacon of hope in Rainbow Homes, our local partner in India, where she could escape her family's struggles, find joy, and build friendships.

With an enthusiasm for Maths, Physics and Chemistry, she dreams of a career in STEM. Thanks to your generosity, children like Ravali have a safe space to learn and grow, giving them hope and a bright future.



# Good Governance Matters

Strong governance builds trust, protects young people and ensures we deliver lasting impact.

- ✓ Registered charity
- ✓ Registered company
- ✓ Independently examined accounts
- ✓ OSCR compliance
- ✓ Safeguarding framework
- ✓ Financial controls
- ✓ Risk management





SCOTTISH LOVE IN ACTION

# Ready to make a difference?

**We'd love to hear from you.**

Please send your C.V. and a short covering letter by Friday 27 November 2026 to Jamie McIntosh, Chief Executive on:

**jamie@scottishloveinaction.org**

Each document should be no longer than two pages. We welcome questions before you apply.